ET Leadership Excellence AWARDS North 2025

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CELEBRATING VISIONARIES OF PROGRESS

The ET Leadership Excellence Awards, North-2025, organised by Optimal Media Solutions, a division of the Times Internet Ltd, The Times of India, brought together a distinguished gathering of entrepreneurs, innovators, and industry leaders. Held on August 27, 2025, at Hyatt Regency, New Delhi, the evening celebrated individuals who are not only entrepreneurs but also architects of change—driving innovation, collaboration, and growth across diverse sectors.

The high-profile event was graced by acclaimed film personality Anupam Kher, who felicitated the winners for their outstanding contributions. The ceremony witnessed the presence of influential business leaders, socialites, corporate houses, and creative minds, making it a truly grand celebration of Ingenuity.

The awards, orchestrated by Optimal Media Solutions, a division of The Times Internet Limited, Times of India, recognised visionaries who have significantly shaped the business landscape. These accolades honoured exemplary leadership, innovation, and impact on economic progress, serving as a powerful reminder of the spirit of enterprise that fuels India's growth story.

Among the distinguished guests were Chief Guest Anupam Kher and Guests of Honour, including Sukritya Katiwada, CEO and Avishruti Pant, COO of Nepa Rudraksha; Radhika Sharda and Atin Khanna, Co-founders of Twisted Tails; Vijay Singhania, Director, Ajay Singhania, Director, and Pankaj Gupta, Vice President of Pringle; Praveen Verma, DGM of Scandia Volvo; Renuka Aggarwal and Sanjay Aggarwal, Directors of Saugaat; Sonee Ahluwalia, RM – CC of Life Insurance Corporation of India, Raghav Mohan, Director of Pall Mall and Rahul Singh, the renowned mentalist.

The evening not only applauded success but also inspired a collective vision for the future—one defined by resilience, leadership, and innovation.

Rahul Singh, a renowned mentalist

Pavleen Gujraal - Emcee

Anupam Kher

Sukritya Khatiwada, CEO of Nepa Rudraksha

Powered by Partner - Nepa Rudraksha

Nepa Rudraksha is one of the world's largest Rudraksha collector with a three-generation legacy. Renowned for authenticity, innovation, and its A+ grade in quality standard by IRL, every bead is ethically sourced from the sacred Arun Valley.

Serving more than 10,000 customers across 160 countries, the brand recently onboarded Ajay Devgn as the brand ambassador and are very excited about what lies ahead.

Avishruti Pant, COO of Nepa Rudraksha

Home Appliances Partner - Pringle

Ajay Singhania - Director, Vijay Singhania - Director & Pankaj Gupta - Vice President - PRINGLE

Proud moment for Pringle Appliances - Brand of the Year! Being one of the Home Appliances Partner for 2025 reflects their commitment to quality, trust, and innovation. This partnership is dedicated to their team, partners, and loyal customers. Speaking about their vision the spokesperson of the company said, that it is their vision is to be the foremost kitchen appliances company known for redefining the heart of every home. They aspire to set new industry standards by consistently delivering innovative, eco-friendly, and stylish kitchen solutions that cater to diverse culinary needs and elevate the everyday cooking experience.

Twist Partner -Twisted Tails

"At Twisted Tails, we believe every tale has a twist — just like our flavours crafted with real juices and spices. Through this partnership, we raise a glass to real journeys stirred by those who dare to mix it differently" Radhika Sharda and Atin Khanna, Co-founders Twisted Tails.

Radhika Sharda and Atin Khanna, Co-founders of Twisted Tails

Sanchita Dhir, Priyanshi Dhir and Mansee Rohlania from Barken's

Nutrition Partner - Barken's

In a market where compromise has become the norm, Barken's dares to say no. Barken's is a new age clean bread brand redefining daily breads in India. No preservatives, no palm oil, no chemicals, just clean, honest bread baked with care and made affordable for masses with a 7 day shelf life.

Born from a simple belief — if it's not fit for our families, it's not fit for yours. Barken's: Among few India's cleanest bread. Because clean food is not a luxury but a necessity.

Luxury Auto Partner - Scandia Volvo -

Praveen Verma - DGM Scandia Volvo

At Scandia Volvo, we believe true leadership is about vision, responsibility, and driving change with purpose. Partnering with the ET Leadership Excellence Awards as the Luxury Auto Partner is a celebration of innovation and excellence—values we hold at the core of our brand. Together, we move forward, shaping a future defined by progress

XC 90 from Luxury Auto Partner Scandia Volvo

Gifting Partner - Saugaat

"Launched in 2019, Saugaat is a mithai gifting boutique which caters to the evolving tastes of all those who appreciate innovation and tradition. Saugaat aims to change the way we define, consume and appreciate mithai through long established techniques married with innovative flavours and ingredients". Renuka Aggarwal and Sanjay Aggarwal – Directors

Life Insurance Partner - LIC

Sonee Ahluwalia (RM-CC) - Life Insurance Corporation of India

Raghav Mohan, Director, Pall Mall

Official Style Partner Pall Mall

Men's fashion brand that makes its way in sartorial suits, bespoke tailoring and ethnic occasion wear. At Pall Mall Sartorial one gets to witness stylish and subtle ensembles that speak to the confident, contemporary and elegant Indian man. Their tailoring expertise and design sensibilities come together to create magic! From suits to occasion and wedding wear, a team of experts help you pick out styles, designs and fabrics that accentuate and highlight your personality by giving you clean comfortable silhouettes.

Pall Mall brand has been dressing up CXOs in Delhi NCR for the last 38 years and prides itself to have the largest collection of International fabric brands (Zegna, Scabal, Dormeuil) in their 3 stores located at South Ext 2 Delhi, Mega City Mall Gurgaon and Mall of India, Noida.

SURVEY - METHODOLOGY

The objective of this research was to conduct a survey, assess and evaluate the probable nominations and recommend the final list of recipients for the coveted ET- Leadership Excellence Awards North 2025.

The survey had these modules, i.e. Desk Secondary Research, Approach for sharing fact files, and a Factual survey (Participatory Survey) to arrive at the analysis & identify the excellent performers and contributors in different fields.

A comprehensive list of business entities, brand leaders and performers and certain affiliates businesses was generated with the help of the internet, social media, print -magazines, and other publications.

These business entities, brand leaders and performers and certain affiliates were sent the factual data questionnaire and then rigorously followed up through telephone, email, and personal visits.

The kind of work done by the nominees with focus on innovation and value propositions, contribute to the business world, society, and nation at large, Vision for the further addition of value to business world, society, and nation in future,

In addition, feedback of each nominee was assessed through multiple tools such as social media profile scan and customers/ colleagues or public feedback. All data was objectively analyzed to assess the eligibility and suitability of the nominee for the award.

All data was objectively analyzed to assess the eligibility and suitability of the nominee for the award. The final score for each entity weighed to an average Factual Score. Based on the final score, results were drawn in respective leaders.

The study was conducted starting from the 2nd week of July 2025.

Some caveats/assumptions:

- Best efforts were made to reach the maximum business entities, brand leaders and performers and Individuals in respective categories.
- If the nomination for any specific category was not received, those categories were dropped and categories with single nominations were given unanimously.
- Only those entities were considered who have submitted their participatory factual sheet
- Awardee selected out geography but deep rooted locally

About Avance Insights Pvt Ltd (Avance Insights)

Avance is a new age strategic research and consulting firm founded by Industry experts from diverse academic and Industry background. Avance has an ecosystem where clients' interests are aligned with the best-in-class tailored solutions.

Avance has PAN INDIA Network and covered entire part of country successfully. Avance Insights is a corporate member of MRSI and follows the MRSI code of conduct while conducting all its research projects. For more information about the company please visit www.avanceinsights.in and contact us manoj@avanceinsights.

Note: Present survey has been exclusively conducted by an independent Research Agency named Avance Insights Pvt Ltd using stated methodology for arriving at given results. The publication house and its affiliates/employees/authorized representatives/group companies are not responsible/ liable for the said results. Readers are advised to take an informed decision before acting upon the survey results.

Adarsh Kumar
Co-founder & COO
iEnergizer BPO
Excellence in Customer Experience

Aikta Sharma
Founder & CEO
Nari First
Pioneering Leader Driving Women's Leadership

Akshay Taneja
CEO
TDI Infrastructure
Excellent Township of the Year – TDI City, Kundli

Alka Kapur
Principal
Modern Public School, Shalimar Bagh
Excellence in Quality Education

Aman Gupta
Managing Director
Shiv Shakti Inter Globe Exports Pvt. Ltd.
Visionary Business Leader – Next Gen

Aman Gupta
Director
RPS Group
Visionary Entrepreneur in Real Estate

Dr. Amish Bhutani
Group 108
Excellent Commercial Real Estate Developer

Amit Aggarwal
Madhusudan Frozen Vegetables
One of the Trusted Frozen Vegetable Brand

Amit Saxena
CEO - Education
Sparsh Group
Excellence in the Field of Education

Amit Sharma
Head Sales & Strategy
RPS Group
Sales Strategy & Innovation Leader

Aniruddha Chaudhuri
Business Head, Retail and Institutional
Bajaj Finserv AMC Ltd.
Excellence in Strategic Business Transformation

Dr. Ankit Sharma
Director
The Hairsmith Clinic
Service Excellence In Hair Transplants

Anup Gupta
Executive Vice President
Ramacivil India Construction Pvt. Ltd.
Excellence in EPC Leadership & Execution

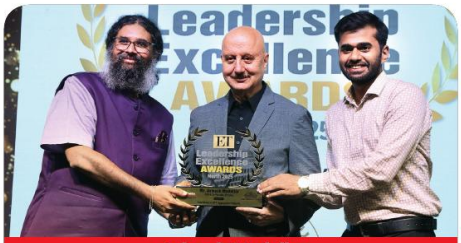
Appinventiv
Leader in AI Product Engineering & Digital Transformation

Arihant Jain
Group CEO
DASNAC
Visionary Entrepreneur in Real Estate

Arshiya Singh
Director - Global Compensation
Boston Consulting Group
Excellence in People-Centric Reward Leadership

Ashish Gupta, CA
Equity Designated Partner and Member of Governance Board
Walker Chandiok & Co LLP
Leadership Excellence in Finance

Aude Priya
Director
Francis Wacziarg Group
Leader in Apparel Sourcing & Supply Solutions



Avinash Mudaliar
CEO & Co-Founder
OTTplay
Excellence in OTT Aggregator Platform

BEML Ltd
BEML Ltd
Trusted Brand Excellence Award

Shahnaz Husain
Founder, Chairperson & Managing Director(CMD)
The Shahnaz Husain Group
Trailblazer for Women Empowerment

Charanjot Singh Nanda, CA
President - ICAI
The Institute of Chartered Accountants of India (ICAI)
Leadership in Professional Excellence

Nitin S Bharal
CEO
Committed Cargo Care Ltd.
Excellence in International Logistics & Supply Chain

COTRAV
CTO & Co -Founder
Vinod Kumar Sah
Emerging Leader in Corporate Travel Management

Dhruv Galgotia
CEO
Galgotias University
Placement & Academic Excellence

Dishant Arora
Manager
St. Andrews Scots School, Jagatpuri
Changemakers in Education

Divita Kanoria
Founder
Tatha
Dynamic Woman Entrepreneur in Plant stem cell Skin care

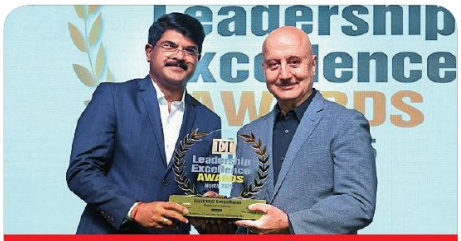
Gangasani VishnuKalyan Reddy
Founder and CEO
Flip Health
Visionary Leader in HealthTech & InsurTech

Gangesh Khaitan
Golfer
Outstanding Performance in Sports

Hamilton Sciences Pvt. Ltd.
Hamilton Sciences Pvt. Ltd.
Excellence in Consumer Trust

InvestoXpert Advisors Pvt. Ltd.
Excellence in Real Estate Consultancy

Jaspreet Kaur
Principal
Bal Bhavan International School, Dwarka
Excellence in education



Jayakumar Gangadharan
Director
LULU Group India
Excellence in Leadership- Retail and Shopping Mall

Prof. Kamal Ghanshala
Founder - President
Graphic Era Group of Institutions
Excellence in Healthcare Infrastructure

Kanwar Deep Singh & Arvind Singh
MD & Director
Aircon Engineers Pvt. Ltd.
Excellence in Advancing Sustainability Within the Built Environment

Kapil Sharma
Retail Marketing
HDFC Bank
Marketing Leader of the Year - Excellence in Marketing

Kartik Kajaria
Head
Kajaria Gresbond
Outstanding Digital Marketing Campaign 2025

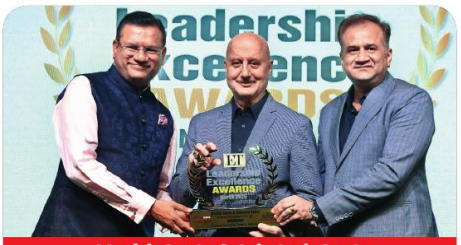
Kartikay Agarwal
CEO
GL Bajaj Educational Institutions, Greater Noida/ Mathura
Excellence in the field of Education and Research

Kaushik Nag
CEO
Jupiter Laminators Pvt. Ltd.
Excellence in Flexible Packaging

Kulbir Singh
Chairman & Whole Time Director
Euro Safety Footwear (India) Ltd.
Excellence in Safety Footwear

Lakshay Mohan (Sitar) & Aayush Mohan (Sarod)
Mohan Brothers
Excellence in Indian Classical Music

Madhusudan Halder
Founder & Principal Designer
Ideal Eyes Interior
Leading High-End Interior Design Company



Manish Gupta & Ashutosh Gupta
Directors
PKS Buildmart Pvt. Ltd.
Excellent Commercial Project in Delhi NCR

Manit Sethi & Aniket Sethi
Directors
Excentia Infra
Excellent Ultra Luxury Residential Project of the Year

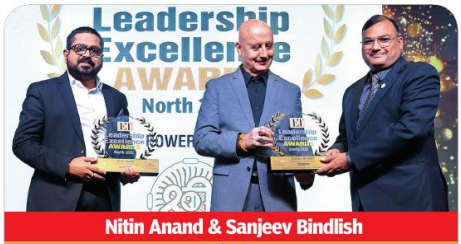
Manoj Sharma
Manager
Mamta Modern School
Outstanding Contribution in Education

Nadeem Pasha (Haya Fatima and Aban Pasha on behalf)
CEO
Absolute ERP pvt. Ltd
Emerging leader for Innovative and AI based ERP platform

Nagendra Babu Samineni and K Srinivasa Raju
MD & CEO
Unistring Tech Solutions
Excellence in Defense and Aerospace

Nand Kishore Garg
Founder Chairman, Maharaja Agrasen Technical Education Society (MATES)
Maharaja Agrasen Technical Education Society (MATES)
Excellence in the Field of Education

Nidhi Panchal
Director
National Victor Public School
Excellence in Educational Technology Integration



Nitin Anand & Sanjeev Bindlish
Director
Nostino Foods Pvt. Ltd.
Emerging Entrepreneur of the Year – Food Processing

Nitin Jain
MD & CEO
BNA Enterprises Pvt. Ltd.
Excellence in Jewellery Manufacturing & Export

Pawan Kumar Vats
Chairman
Heera Public School
Excellence in Quality Education

Pragati Mehra
Professor
Motilal Nehru College, University of Delhi
Excellence in the Field of College Education

Pranav Midha
Founder & CEO
Miduty
Excellence in Health & wellness

Prashant Narula
Principal
Shiv Vani Sr. Sec. School
Visionary Educationist

R. K Jha
Director
Naveen Tutors
Excellence in Home Tutoring and Holistic Child Development

R.K. Tandon
Chairman
Trinity Institute of Professional Studies
Excellence in Higher Education

Radhika Shrivastava
President & CEO
Fortune Institute of International Business
Leadership for Empowerment and Institutional Excellence

Rahul Aggarwal
Director
St. Marks Group of Schools
Visionary Leadership

Raja Raman Khanna
Director
St. Teresa School
Excellence in the field of Education

Rajesh Sharma, IFS
State Project Director, Samagra Shiksha
Department of Education, Govt of Himachal Pradesh
Excellence In Innovation In Education

Rohan Jain
Director
PMV Nutrient Products Pvt. Ltd.
Industry- Agri and Nutritional Products

RPS Infinia
RPS Group
Excellent Sustainable IT Park Of the Year - Infinia By RPS 12th Avenue

Saahil Goel
MD & CEO
Shiprocket
Visionary Entrepreneur

Sachin Garg
Director
SAM India Infrastructure
Excellence in Infrastructure Development

Sachin Gopal Gupta
Managing Director
Kesar India Ltd.
Emerging Developer of the Year

Saket Bhatia
Director
Holy Child Educational Society
Excellence in the field of Education

Sanjay Gupta, CMA
Partner
Sanjay Gupta & Associates, Cost Accountants
Leadership Excellence in Cost Management

Sanjeev Kumar Singhal, CA
ICAI (Central Council Member), Founder & President
(CA Global Kutumbakam Foundation), Founder
(CA Parviaar Educational & Welfare Society)
Excellence in Sustainability Leadership

Saurabh Agarwal
Vice President & General Manager, South Asia
Avery Dennison
Excellence in Material Science - Labelling and Packaging

Shantanu Roy
CMD
BEML Ltd
Excellence in Indigenous Engineering Award

Shikhar Aggarwal
Joint Managing Director
BLS International Services Ltd.
Visionary Entrepreneur, Travel & Tourism

Shreyam Shukla
CEO & Founder
Raexel Media LLC
Excellence in Retail & eCommerce

Sunil Gupta
International Happiness Coach
Excellence in the field of Transformational Happiness Leadership

Surendra Kumar Gupta
Chairman & MD
Artha Infratech Pvt. Ltd.
Excellence in Real Estate

Swapan Kumar Chatterjee & Dipika Chatterjee
MD & Director
CGMP Projects Pvt. Ltd.
Excellence in Hi-Tech Engineering & Construction

Swarnima Luthra
Principal
ASN Sr. Secondary School
Principal of Year

Varchasvi Gagal
MD & CEO
Datta Power Infra Private Limited
Leading Infrastructure Company of the Year

Varun Gupta
MD
Acquaviva
Excellence in Innovative Hydrotherapy and Wellness Bathing Solutions

Vietjet Air
Excellence in Aviation Services & Customer Experience

Vijay Kumar Gulati
Director
St. Teresa School
Excellence in the field of Education

Vineet Nanda
Managing Director
SIFT CAPITAL
Excellence in Wealth Management

Vipul Garg
Director
SAM India Housing
Excellence in Real Estate Development

Arete Group
Excellent Business Conglomerate of the Year

Vivekanand School, Anand Vihar
Vivekanand School, Anand Vihar
Excellence in Education and Innovation

Vividh Gupta
Principal
Bal Bhavan Public School
Outstanding Contribution to Educational Initiatives

Vyas Rai Nagpal
Co - Founder
American Academy of Financial Management India Pvt. Ltd.
Excellence in Financial Education and Employability – Global Leadership

Workelevate
Workelevate
Excellence AI Platforms

Yogesh Agarwal
Managing Director
Rimjhim Ispat Ltd.
Excellence in Stainless Steel Manufacturing

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